GROHES SUSTAINABILITY SUCCESS STORY

FROM 1999 TO 2021

2021

JUNE: GROHE PUBLISHES ITS 3RD SUSTAINABILITY AWARD



7[™] DECEMBER 50 SUSTAINABILITY & CLIMATE LEADERS

As part of the global initiative, GROHE is driving sustainability transformation based on the 17 UN Sustainable



OCTOBER LIXIL GOES ZERO

All eight plants in LIXIL International's fittings production portfolio achieve CO₂-neutrality¹



LESS PLASTIC INITIATIVE GROHE aims to create plastic-free product

packaging by 2021. Until June 2021 32 million plastic packaging have already been saved

TOP 3 GERMAN SUSTAINABILITY AWARD "MOST SUSTAINABLE BIG COMPANIES"



ABOUT 5.000 t CO₂ EMISSION REDUCTION **PER YEAR** Implementation of combined heat and

power plants at the production sites in Lahr (2016) and Hemer (2015), Germany **TOP 5 GERMAN**

SUSTAINABILITY AWARD "MOST SUSTAINABLE BIG **COMPANIES**"



SUSTAINABILITY COUNCIL An interdisciplinary team advises the Executive Board on all strategic sustainability activities.

TOP 3 GERMAN SUSTAINABILITY AWARD

FORMATION GROHE

"RESOURCE EFFICIENCY"





An internal competition between all GROHE plants considering Environmental Management, Energy Management and Health & Safety Management

LAUNCH GROHE BLUE Chilled, filtered and carbonated water straight from the kitchen tap which



allows a four-person household to save



DIN EN ISO 14001

This is the leading international

system standard for environmental

management systems. GROHE has

been continuously certified according to this standard since 2003

CERTIFICATION

CRADLE TO CRADLE **CERTIFIED® PRODUCTS**

MARCH

Four best-selling GROHE products achieve Cradle to Cradle Certified® at the Gold level, marking a new milestone in the brand's commitment to circular economy



4™ DECEMBER DOUBLE WINNER GERMAN SUSTAINABILITY AWARD

in the categories "Resources" and "Design" for the water system GROHE Blue





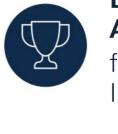
WINNER

START COOPERATION EVERWAVE

Joint mission to tackle the plastic waste problem

LIXIL COMMUNITY DAY **PARTICIPATION RECORD**

15,000 employees from 33 countries took part in social contribution activities



B.A.U.M.- ENVIRONMENTAL AND SUSTAINABILITY AWARD for Thomas Fuhr, Leader Fittings LIXIL International & Co-CEO Grohe AG



TOP 3 GERMAN SUSTAINABILITY AWARD "MOST SUSTAINABLE BIG **COMPANIES**"



CSR AWARD OF THE GERMAN FEDERAL GOVERNMENT









consumption from 10 up to 5,7 litres per minute without compromising



GROHE publishes its first external Sustainability Report

1ST GRI-SUSTAINABILITY

TOP 3 GERMAN SUSTAINABILITY AWARD "MOST SUSTAINABLE BIG



LAUNCH

REPORT

prevents unnecessary use of hot water and saves energy

GROHE SILKMOVE ES

The faucet is designed to save energy

and CO₂. With the cold water start in

mid-lever position, the technology



performance



GROHE POLICY

responsibility

ENVIRONMENTAL GROHE committed itself to a 360-degree sustainability strategy that equally encompasses products, processes, employees, customers, suppliers and social

1999

FOUNDING OF CENTRAL ENVIRONMENTAL MANAGEMENT